



PERSONNEL AND
READINESS

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

FEB 17 2023

**MEMORANDUM FOR SENIOR PENTAGON LEADERSHIP
COMMANDERS OF THE COMBATANT COMMANDS
DEFENSE AGENCY AND DOD FIELD ACTIVITY DIRECTORS**

**SUBJECT: Employer Support of the Guard and Reserve Field Committee Volunteer
Identification Card Termination**

**Reference: Under Secretary of Defense for Personnel and Readiness Approval of the Issuance of
an Employer Support of the Guard and Reserve Field Committee Volunteer
Identification Card, April 27, 2010 (copy attached)**

Advancements in installation physical access control systems and procedures, as well as the implementation of the REAL ID Act, have eliminated the requirement for the Employer Support of the Guard and Reserve (ESGR) Field Committee Volunteer Identification (ID) Card authorized by the reference. Beginning immediately, the Department will terminate issuance of new ESGR Field Committee Volunteer ID Cards. Previously issued ESGR Field Committee Volunteer ID Cards will remain valid through August 31, 2023.

Department of Defense Manual (DoDM) 5200.08, Volume 3, "Physical Security Program: Access to DoD Installations," establishes procedures for access to DoD installations and requires all persons seeking such access to establish their identity, fitness, and purpose. ESGR Field Committee Volunteer personnel must present an acceptable credential, such as a REAL ID Act-compliant driver's license, and establish their fitness as described in DoDM 5200.08. Pursuant to DoDM 5200.08, ESGR Field Committee Volunteer personnel making such authorized use may enroll their REAL ID Act-compliant driver's license for future use at the installation access control point to facilitate future visits to the installation.

Gilbert R. Cisneros, Jr.

Attachment
As stated

cc:
Commandant of the Coast Guard
Director, National Oceanic and Atmospheric
Administration Commissioned Officer Corps
Director, Commissioned Corps Headquarters,
United States Public Health Service